



November 25, 2024

Q4 Annual Compliance Training

This document certifies that **Richard Lucas** has completed the training "Q4 Annual Compliance Training"

Course summary: Preventing Discrimination at CIBT - Consulate Compliance at CIBT - Workplace Safety at CIBT
provided by CIBT

To check the authenticity of this document, please contact: training@cibt.com

It is only valid for a period of 12 month(s) from the delivery date.

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