



November 22, 2024



Q4 Annual Compliance Training

This document certifies that **Paulo Barquinha** has completed the training "Q4 Annual Compliance Training"

Course summary: Preventing Discrimination at CIBT - Consulate Compliance at CIBT - Workplace Safety at CIBT
provided by CIBT

To check the authenticity of this document, please contact: training@cibt.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 5943727180136757

You can also find this document on the Internet at the following address: <https://cibt.360learning.com/redirect/api/certification/5943727180136757>